

## **Modern Slavery Statement for the Financial Year ended 31st December 2020 issued pursuant to Section 54 of the Modern Slavery Act 2015**

Generate FS Ltd is an umbrella company providing employment to individuals working on temporary assignments for third parties and has an annual turnover of approximately £37 million excluding exceptional grant income. The company has around 20 employees in its head office in London and over 6,000 contractors available for work or working on assignments at any one time.

All assignments are carried out in the UK and are primarily in the following sectors:

- Education
- Health and social care
- Engineering
- Transport
- IT

All our contractors are engaged on employment contracts that give them the right to be paid at least National Minimum Wage for their work. They are also entitled to holiday pay, statutory maternity and sick pay, as well as a range of other employment benefits. We also carry out Right to Work and ID checks on all our employees as part of our on-boarding process.

Our internal staff are aware of the need to report any concerns they may have, however based on the nature of our business we are confident that none of our employees are subject to slavery or trafficking and consider any future risk of this occurring to be low. Nevertheless, we remain vigilant and continue to monitor our process and staff training to ensure this remains the case.

Signed on behalf of the Board by



Robbie Smith  
Finance Director  
1<sup>st</sup> March 2021